

Pitney Bowes® SmartWage™ Payroll

Powered by Compulay

It's no wonder payroll is called a "process."
Check preparation, reporting, and tax
responsibilities are time-consuming tasks that
add significant cost to your business, whether
you have five employees or hundreds.

Now you can simplify everything about payroll, with an innovative, end-to-end solution that combines personal attention with leading-edge technology. Pitney Bowes SmartWage Payroll, powered by CompuPay, brings together two industry leaders to provide best-in-class expertise and service. It streamlines payroll processing, enabling you to pay everyone electronically via direct deposit or payroll cards.

ADMINISTRATION, REPORTING, COMPLIANCE AND DELIVERY IN ONE END-TO-END PAPERLESS SERVICE. **Enjoy quick and easy payroll.** With paperless payroll, you can do everything by phone or online: enter pay, view reports and manage taxes.

Leave compliance to the experts. CompuPay® payroll specialists handle all of the administrative tasks, including tax payments, regulatory compliance, end-of-year tax forms and all required reporting.

Improve employee satisfaction. Employees not enrolled in direct deposit will appreciate the convenience and security of prepaid payroll cards—and can say goodbye to pay delays and check cashing fees.

Pay employees—without the paper. Avoid the costs associated with preparing, printing and distributing physical paychecks by having employees paid electronically by direct deposit or the SmartWage™ Prepaid MasterCard®.

Call 1-877-815-1099 today or visit www.pb.com/compupay.

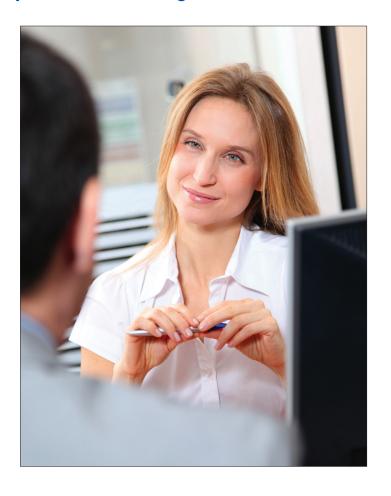
Combine personalized service with paperless technologies.

Say goodbye to forms, paperwork and physical checks. Ideal for companies of all size, Pitney Bowes SmartWage $^{\text{\tiny{M}}}$ Payroll, powered by CompuPay, allows you to pay everyone electronically via direct deposit or payroll cards—so you can avoid the costs associated with preparing, printing and distributing physical checks.

Together, Pitney Bowes and CompuPay have simplified business processes for over 120 years. This latest innovation combines automation and expertise with prompt, personal, professional service to help you adapt to today's changing business climate. Working together, these two well-known brands offer an all-in-one solution, so you can spend more time running your business instead of dealing with administrative hassles.

Pitney Bowes SmartWage Payroll, powered by CompuPay, helps eliminate time, cost and paper from the process, easing your payroll and tax-filing burdens.

- Quick and easy pay entry
- Tax filing, compliance and payment at the local, state and federal jurisdiction
- Electronic new hire reporting
- Online payroll reporting
- Online viewing of employee pay stubs and W-2s
- Paperless payroll via direct deposit and payroll cards





Improved employee satisfaction with secure, immediate access to funds

Employees who are not set up for direct deposit will receive the SmartWage™ Prepaid MasterCard®. With SmartWage, you'll avoid the costs associated with preparing, printing and distributing physical checks, while your staff will enjoy immediate access to pay with no check cashing fees—even if they don't have a banking relationship.

These employees will receive a reloadable, bank-issued prepaid card that works like a traditional checking account debit card. Every payday, funds are transferred onto these cards, increasing electronic payroll among your employees. Employees can then withdraw funds or make purchases using their card, without having to wait in line at the bank.

Every connection is a new opportunity™

*Conditions and exceptions apply—see Cardholder Agreement.

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