

Performance 2008

Diversity & inclusion (United States only)

2008

% of workforce: minorities 42%, women 43%

% of Board of Directors: minorities 31%, women 23%

Safety (Global data unless stated)

| | 2007 | 2008 |
|--|------|------|
| Incident rate: Total Recordable Cases/100 Employees/Year | 2.54 | 2.23 |
| Days Away and Restricted Cases/100 Employees/Year | 2.04 | 1.76 |
| Lost Workday Cases/100 Employees/Year | 0.99 | 0.76 |
| Ergonomic Injury cases/100 employees/year (U.S. only) | 2.16 | 2.14 |
| Work-Related Fatalities/Year | 1 | 0 |